

Vanke Logistics Development Co., Ltd.

Occupational Health and Safety Policy

Occupational Health and Safety Commitment

Employee

1. The Company resolutely puts an end to the occurrence of occupational diseases and always adheres to the goal of zero occurrence of major safety accidents.
2. The Company is committed to providing employees with a safe and healthy working environment and providing necessary labor security supplies in the workplace.
3. The Company is committed to building a good safety culture and atmosphere, and regularly conducts various forms of health and safety training and activities for employees and contractors to ensure that employees are aware of health and safety knowledge and information.
4. The Company regularly identifies, evaluates and investigates security risks and hidden dangers, and takes measures for the risks and hidden dangers that have been discovered to eliminate them.
5. The Company has established an emergency response mechanism for health and safety emergencies, and responded to all health and safety emergencies according to the emergency mechanism while taking measures in a timely manner and handle it appropriately.
6. The Company tracks and reviews employee safety indicators on an annual basis, including but not limited to absenteeism rate, injury and illness rate, and the ratio of days lost due to work-related injuries.

Suppliers and Contractors

1. The Company puts forward clear requirements of safety qualifications, professional and technical capabilities and safety management of suppliers to ensure that suppliers and contractors have qualified safety qualifications.

2. The Company has established a series of construction safety management manuals to ensure the health and safety of project contractors and reduce the construction safety accident rate.
3. The Company requires contractors to use new technologies to ensure the health and safety of workers, reduce accidents on construction sites, and improve the health of construction workers.
4. The Company requires the general contractor to provide its employees with regular safety and health training, physical examination of workers before entering the site, and establish safety status files for workers.
5. The Company has set a goal of zero occurrence of major safety accidents, and tracks and reviews the occurrence of safety accidents on an annual basis.

This policy is developed, revised and interpreted by the Company.

The policy is updated every three years; If necessary, it can be reviewed and updated in a timely manner.